



Company Culture

- Context: Explore the balance between freedom and structure in a high-performing organization.
- How do you perceive the role of freedom in a company's success?
- Context: Consider the downsides and challenges that may arise from minimal policies and guidelines.
- What are the potential risks of a 'no rules' culture?

Leadership and Trust

- Context: Reflect on the impact of trust and autonomy on creativity and productivity.
- How does trust influence employee performance and innovation?
- Context: Think about actionable steps to foster trust and transparency in your own organization.
- What changes would you make to build a high-trust environment?

Feedback and Transparency

- Context: Discuss the practical aspects and potential challenges of adopting open and honest feedback practices.
- How can radical candor be effectively implemented in your work environment?